

Church: _____

Spiritual Gifts Servant Profile

The Servant Profile is a self-evaluation questionnaire designed to help you in assessing your spiritual gifts, and passions. The purpose of the Servant Profile is to accurately determine where your spiritual gifts lie, where you are motivated or passionate to work, what kind of time frame you can allot on a weekly or monthly basis, and where you can be the most effective in the ministries of the church. Please complete all segments of the Profile: Personal Information, Spiritual Gifts, Passions, and Ministry Possibilities. Your answers to all segments of the Servant Profile will be transferred to the appropriate section of this page.

Personal Information

Name: _____ Date: _____

Best way to contact you:

Phone: () _____ Email Address: _____

Christian Experience	Spiritual Gifts (see pages 3-5)		
----------------------	---------------------------------	--	--

Years a Christian _____	SCORE		
Years a member at Council _____	Gift 1:		
Bluffs _____	Gift 2:		
Time Analysis (see page 2)	Gift 3:		
Current hours/month _____	Gift 4:		
In Future hours/month _____			

Hobbies and Passions

List top four talents/hobbies: (see page 5)	1. _____	2. _____
	3. _____	4. _____
List your Passion: (see page 2)	_____	
Ministry Possibilities: (see page 6)	1. _____	2. _____
	3. _____	4. _____

Ministry Experience

What church ministries (including church offices) have you been involved in with this church or another church in recent years? Begin with the most recent, including current ministries. Rate each by circling the most appropriate number relating to how you feel about working with that ministry in the future. (Adapted from *Unleash Your Church*, Paul Ford, p. 200)

Ministry	No. of Yrs.	Don't wish to do again					Would love to do again				
1.		1	2	3	4	5					
2.		1	2	3	4	5					
3.		1	2	3	4	5					

Time Analysis

	DESCRIPTION	HOURS PER MONTH
Current church offices held:		
Current ministries other than church offices:		
Current committees:		
Other:		

Total actual hours per month (add numbers above): _____

Total future hours per month: _____

Transfer actual hours and future hours per month to page 1 of the Servant Profile under **Time Analysis**.

Passion Assessment

The passion survey questions provide an opportunity for you to assess what desires may be laying on your heart. A passion ministry is highly motivating and beckons you to get involved. Whether it is a current ministry or one that may need to be developed, your conviction to be of service within or outside the church is the key element. Don't concern yourself with whether your answers are right or wrong, or how you can achieve the task; but rather complete each question as if there were not obstacles.

- What I would like to do most is: _____
- The people or cause I am most interested in are (circle your answers):

The People I like to help most are:		The Issues or causes I feel strongly about are:	
Parents	Disabled	Addiction	Hunger
Single Parents	Prisoners	AIDS	International Issues
Teenage Moms	Unemployed	Child Care	Technology
Divorced	Hospitalized	Discipleship	Church
College Students	Empty Nest	Drugs & Alcohol	Poverty
Singles	Homeless	Economics	Reaching the Lost
Career Women	Young Married	Education	Literacy
Youth	Elderly	Health Care	Environment
Widowed	Poor	Injustice	Family
Infants	Children	Missing Members	Abortion
OTHERS:		Violence	Racism
		OTHERS:	

- During the course of your lifetime, what have been the most positive experiences (things you enjoyed doing). Describe them briefly and explain why each was so meaningful.

Three Positive Experiences	What was meaningful to me about the Experience

BASED ON MY ANSWERS, I BELIEVE MY PASSION IS: _____

Spiritual Gifts Questionnaire

Before completing this segment, prayerfully consider your answers. **Write in 1, 2, 3, 4, or 5** depending on how strongly that statement applies to who you are and what you want for your own Ministry. **"1"** means that the statement applies to you **very little**. **"5"** means that it **strongly** applies to you. The numbers **"2," "3,"** and **"4"** are degrees in between. Your answers should reflect your life at present, not what you hope for in the future. Be frank and honest with yourself.

- _____ 1. I find it fulfilling to lend a hand behind the scenes for God.
- _____ 2. I feel that opening my home to visitors and preparing meals for them is a ministry for me.
- _____ 3. One of my first reactions to someone's need is to pray for them.
- _____ 4. When it comes to meeting people's needs, I am comfortable helping those who are really "down and out."
- _____ 5. People tell me that I am a good communicator.
- _____ 6. I have unusual confidence in God's ability to meet people's needs.
- _____ 7. It is very important to me that people feel appreciated.
- _____ 8. I love to study God's Word very thoroughly and in depth.
- _____ 9. People often seek me out for practical advice and value my perspective.
- _____ 10. I enjoy directing projects and tasks in God's work.
- _____ 11. I find fulfillment in stepping in and organizing projects.
- _____ 12. I find real satisfaction in helping people grow in their spiritual experience.
- _____ 13. I have a burning desire to share the Gospel.
- _____ 14. I feel as though I have a God-given intuition about things.
- _____ 15. I am very frustrated that I can't give a lot more money to the Lord's work.
- _____ 16. Routine tasks such as setting up tables for church potluck, vacuuming rugs, folding bulletins, or cutting out felts, are enjoyable for me.
- _____ 17. I care deeply that everyone feels welcome at church as part of God's family.
- _____ 18. When I pray I hardly notice the passage of time.
- _____ 19. I feel drawn to help people who suffer from addictions or emotional problems.
- _____ 20. I am able to share biblical information in such a way that others learn.
- _____ 21. I am often able to help people look beyond current difficulties to see how God can provide.
- _____ 22. I would enjoy sending out thank-you cards to people who have given of themselves in some way for the church.
- _____ 23. I enjoy searching out God's answers to challenging questions.
- _____ 24. People say I have an unusually broad and mature perspective on life.
- _____ 25. I am able to motivate and inspire people to get involved.
- _____ 26. I enjoy planning and strategizing how to accomplish certain goals.
- _____ 27. I think of myself as a "people person" and enjoy nurturing others.
- _____ 28. I am able to discover people outside the body of Christ who have an interest in spiritual things.
- _____ 29. I often seem to have a sixth sense about the rightness or wrongness of a certain course of action.
- _____ 30. I feel that God is calling me to sacrifice financially for His cause, regardless of what others may contribute.
- _____ 31. I like providing practical help, working with my hands to get a project done.
- _____ 32. I feel a special burden to help meet the needs of homeless families.
- _____ 33. I have seen God answer my prayers for others, sometimes in rather marked ways.
- _____ 34. I often find myself ministering to people whom others seem to ignore.
- _____ 35. I am often able to help people understand complex spiritual concepts more easily.

- _____ 36. Difficulties only increase my trust in God, not diminish it.
- _____ 37. I find great satisfaction in encouraging people who are hurting.
- _____ 38. People tell me I have unusual insights into Scripture that they find helpful.
- _____ 39. When individuals or groups are faced with several choices, I can often sense which one is best.
- _____ 40. I am comfortable initiating various ideas and proposals.
- _____ 41. I am comfortable with paperwork and details, as long as I can see how it will get us closer to achieving our goal.
- _____ 42. People open up to me easily about their problems, especially spiritual needs.
- _____ 43. Non-Christians respond positively when I talk to them about spiritual matters.
- _____ 44. I am usually able to look beyond the surface to detect people's hidden feelings.
- _____ 45. I receive special fulfillment from knowing that my funds are helping those in need.
- _____ 46. I intentionally look for opportunities to help people around me in little ways that make life easier for them.
- _____ 47. I feel called by God to minister through hospitality.
- _____ 48. I know God has clearly worked through my prayers to help others.
- _____ 49. I have a special desire to help the underdogs of our world.
- _____ 50. I am able to explain to others how the Bible relates to their needs.
- _____ 51. When others feel like giving up, I can still see possibilities with God.
- _____ 52. In church I actively look around for people who seem to be lonely or discouraged.
- _____ 53. People often come to me with their spiritual questions.
- _____ 54. People say that God has given me unusual wisdom and good judgment.
- _____ 55. I can effectively provide leadership in certain areas of church life.
- _____ 56. I am able to coordinate the efforts and resources of various people to get a job done.
- _____ 57. I find fulfillment in helping people discover their God-given abilities.
- _____ 58. I find special joy in sharing my testimony for Christ with nonbelievers.
- _____ 59. I am able to sense fairly accurately when someone's words don't match what is in their heart.
- _____ 60. I love to give gifts, even if I have to go without myself.
- _____ 61. I enjoy taking care of the little details in the church that others might overlook.
- _____ 62. I desire to help people who go to bed hungry.
- _____ 63. I sense God's presence most deeply through prayer.
- _____ 64. I feel genuine compassion for disadvantaged people that society has cast aside and rejected.
- _____ 65. I gain real fulfillment from sharing insights into God's Word.
- _____ 66. I can maintain an unusual degree of hope even when others around me are terribly discouraged.
- _____ 67. I sense God working through me when my comments and attitude brighten someone else's day.
- _____ 68. I am not at all satisfied with cliché spiritual answers.
- _____ 69. I am able to provide practical guidance so people can make good choices.
- _____ 70. I would rather equip and train others to do a task than do it myself.
- _____ 71. I like to analyze why certain programs aren't working and brainstorm how to fix them.
- _____ 72. It is very satisfying for me to help people become effective in some area of Christian service.
- _____ 73. It is relatively easy for me to turn conversations with non-Christians in a spiritual direction.
- _____ 74. I can usually tell when someone has a "hidden agenda."
- _____ 75. I gladly give away what I can of my own possessions to help those in need.

Please note that this questionnaire does not include the important spiritual gifts of Healing, Craftsmanship, Music, or Prophecy. These gifts are certainly as valuable as any other but can be identified best by means other than a question-and-answer test.

Spiritual Gifts Scoring Sheet

Transfer your answers from each of the statements on the Spiritual Gifts Questionnaire to this sheet. Then add the numbers across in each row and place the total in the column at the right. After that step, circle your two or three highest scores. This will give you a starting place to discover your spiritual gifts. These gifts will need to be confirmed by others and by your own future ministry experience. (It is often helpful to have a spouse or close friend take the Questionnaire with you in mind. You can then find out whether they see you the way you see yourself.)

									Totals		
Helps	1.	_____	16.	_____	31.	_____	46.	_____	61.	_____	_____
Hospitality	2.	_____	17.	_____	32.	_____	47.	_____	62.	_____	_____
Intercession	3.	_____	18.	_____	33.	_____	48.	_____	63.	_____	_____
Mercy	4.	_____	19.	_____	34.	_____	49.	_____	64.	_____	_____
Teaching	5.	_____	20.	_____	35.	_____	50.	_____	65.	_____	_____
Faith	6.	_____	21.	_____	36.	_____	51.	_____	66.	_____	_____
Encouragement	7.	_____	22.	_____	37.	_____	52.	_____	67.	_____	_____
Knowledge	8.	_____	23.	_____	38.	_____	53.	_____	68.	_____	_____
Wisdom	9.	_____	24.	_____	39.	_____	54.	_____	69.	_____	_____
Leadership	10.	_____	25.	_____	40.	_____	55.	_____	70.	_____	_____
Administration	11.	_____	26.	_____	41.	_____	56.	_____	71.	_____	_____
Pastor	12.	_____	27.	_____	42.	_____	57.	_____	72.	_____	_____
Evangelism	13.	_____	28.	_____	43.	_____	58.	_____	73.	_____	_____
Discernment	14.	_____	29.	_____	44.	_____	59.	_____	74.	_____	_____
Giving	15.	_____	30.	_____	45.	_____	60.	_____	75.	_____	_____

Transfer your top four Spiritual Gifts and the corresponding score to page 1 of the Servant Profile.

Abilities

- Talents/Hobbies:** We would like to know what abilities you bring to the body of Christ. Check all of the following that apply to you; add any talents/hobbies that are not listed. Circle the ones you like best.

Administration	Communications	Information systems	Printing/Layout
Advertising	Counseling	Janitorial	Sewing
Artistic painting	Arts/Crafts	Landscaping	Singing
Audio/visual	Drama	Leadership	Teaching
Auto Repair	Floral Arrangements	Legal	Typing/Secretarial
Bookkeeping	Gardening/Grounds keeping	Library skills	Water activities
Camping	Giving Speeches	Lighting/Electrical	Woodworking
Carpentry	Office Skills	Marketing	Working with handicapped
Coaching	Health/Medical	Musical instrument	Writing
Collecting	Hiking	Planning/Problem solving	Other:
Cooking	Hospitality	Playing athletics	Other:
Computers	Interior decorating	Plumbing/Heating	Other:

Transfer **talent/hobbies** to page 1 of the Servant Profile under **Hobbies and Passions**.

Ministry Possibilities

Ministry Possibilities for Serving at Council Bluffs Seventh-day Adventist Church

(Circle those items that appeal to you)

Congregational Support Ministries:

Head Elder
Elder
Head Deacon
Deacon
Head Deaconess
Deaconess
Treasurer
Asst. Treasurer
Clerk
Social Committee Leader
Social Committee
Telephone Committee Leader
Telephone Committee
Head Greeter
Greeter
Grounds Maintenance Coordinator
Grounds Maintenance Team
Audio/Visual Team
Church Maintenance Coordinator
Church Maintenance Assistants

Outreach Ministries:

Evangelism Coordinator/Personal Ministries
Giving Bible Studies
Visitation Team
Prayer Warrior Ministry
Community Service Leader
Community Service Team
Religious Liberty Leader
Homeless Ministry

Music Ministries:

Worship Leader
Worship Team
Praise Leader
Praise Team
Organist/Pianist

Church Ministries:

Personal Ministries Leader
Personal Ministries Assistant
Family Ministries Leader
Family Ministries Committee
Men's Ministries Leader
Men's Ministries Committee
Women's Ministries Leader
Women's Ministries Committee
Children's Church Coordinator
Children's Church Helper
Youth Leader
Pathfinder Club Director
Pathfinder Club Staff
Adventurer Club Director
Adventurer Club Staff
Vacation Bible School Leader
Vacation Bible School Helper
Health Ministries Leader
Health Ministries Team
Bulletin Secretary
Church Newsletter

Teaching Ministries:

Cradle Roll Sabbath School Leader
Cradle Roll Sabbath School Assistant
Kindergarten Sabbath School Leader
Kindergarten Sabbath School Assistant
Primary Sabbath School Leader
Primary Sabbath School Assistant
Junior/Earliten Sabbath School Leader
Junior/Earliten Sabbath School Assistant
Youth Sabbath School Leader
Youth Sabbath School Assistant
Adult Sabbath School Teacher
Adult Sabbath School Assistant
Sabbath School Superintendent

Transfer **Ministry Possibilities** to page 1 of the Servant Profile under **Hobbies and Passions**.